

PROXY TO THE VOTING RIGHTS PROXY HOLDERS
for the (virtual) Annual General Meeting of JOST Werke AG on May 5, 2022

We would ask you to fill in this form and send it, if possible **indicating your Confirmation of registration number**, directly to the following address by May 4, 2022, 12:00 h (CEST) (time of receipt by the Company is decisive). Alternatively, you can exercise your voting rights or grant a proxy to a representative for voting resp. authorize the voting rights proxy holders designated by the Company to exercise your voting rights according to your instructions electronically, i.e. via the Company's password-protected Annual General Meeting portal at <http://ir.jost-world.com/agm>, even on the day of the Annual General Meeting up until the opportunity to exercise the voting rights is formally ended by the chairman of the meeting following the answering of questions.

JOST Werke AG
 c/o Link Market Services GmbH
 Landshuter Allee 10
 80637 Munich
 Germany
 E-Mail: inhaberaktien@linkmarketservices.de

Proxy to the voting rights proxy holders of JOST Werke AG
 (please complete and mark appropriate box)

 Authorising person's first name Authorising person's surname

 Confirmation of registration number (if possible) Number of shares

I/We authorise **the voting rights proxy holders designated by JOST Werke AG**, Mr. Björn Michel and Mr. Markus Laue, employees of Link Market Services GmbH, business address Munich, Germany, each of them individually with the right to delegate authorisation, to represent me/us with regard to the above-mentioned Annual General Meeting and to exercise my/our voting right(s) or have such voting right(s) exercised in accordance with the following instructions:

Voting instructions to the Company proxies

Proposed resolutions as published in the German Federal Gazette (*Bundesanzeiger*)

| Item on the agenda | Yes | No | Abstention |
|--|--------------------------|--------------------------|--------------------------|
| 2. Resolution on the appropriation of the net retained profits for the 2021 fiscal year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution on the formal approval of the actions of the members of the Executive Board for the 2021 fiscal year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Resolution on the formal approval of the actions of the members of the Supervisory Board for the 2021 fiscal year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Resolution on the approval of the remuneration report prepared and audited in accordance with section 162 AktG for the 2021 fiscal year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Resolution on the election of the Supervisory Board of JOST Werke AG: | - | - | - |
| 6.a. Prof. Dr. Bernd Gottschalk | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.b. Ms. Natalie Hayday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.c. Mr. Rolf Lutz | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.d. Mr. Jürgen Schaubel | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.e. Dr. Stefan Sommer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.f. Mr. Klaus Sulzbach | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Election of the auditor for the 2022 fiscal year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Conversion of JOST Werke AG into a European Company (Societas Europaea, SE) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Election for the first Supervisory Board of JOST Werke SE: | - | - | - |
| 9.a. Prof. Dr. Bernd Gottschalk | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.b. Ms. Natalie Hayday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.c. Mr. Rolf Lutz | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.d. Mr. Jürgen Schaubel | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.e. Dr. Stefan Sommer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.f. Mr. Klaus Sulzbach | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Place

Date

Signature(s) or other declaration due to sec. 126b BGB

INFORMATION

AUTHORISING THE VOTING RIGHTS PROXY HOLDERS OF JOST WERKE AG

You can authorize the voting rights proxy holders designated by JOST Werke AG, Mr. Björn Michel and Mr. Markus Laue, employees of Link Market Services GmbH, business address Munich, Germany, who can each vote on your behalf on their own and are bound by your instructions. The voting rights proxy holders are entitled to vote on your behalf only if you have given them specific instructions regarding the individual motions proposed for the items on the agenda. The voting rights proxy holders must follow your instructions when voting on the motions proposed as announced in the agenda.

You have the following possibilities for authorizing and instructing the above-mentioned voting rights proxy holders using the form "Proxy to the Voting Rights Proxy Holders".

Written issue of power of attorney and instructions to JOST Werke AG's voting rights proxy holders

Please use the form "Proxy to the Voting Rights Proxy Holders". With this form, you authorize the above-mentioned voting rights proxy holders designated by JOST Werke AG in written form and instruct them how your voting rights on the resolutions proposed are to be exercised.

Then send (by post or by e-mail) your form "Proxy to the Voting Rights Proxy Holders", if possible **indicating your Confirmation of registration number**, directly to the following address:

By regular mail:

JOST Werke AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Germany

Or by e-mail to:

inhaberaktien@linkmarketservices.de

Electronic exercising of voting rights (electronic postal vote) or electronic issuing of power of attorney and instructions to JOST Werke AG's voting rights proxy holders

You can also exercise your voting rights electronically (electronic postal vote), i.e. via the password-protected Annual General Meeting portal of the Company at <http://ir.jost-world.com/agm>. In this way, the electronic issuing of power of attorney and instructions to JOST Werke AG's voting rights proxy holders is possible. To do so, you must log in with your personal access data in the password-protected Annual General Meeting portal of the company at <http://ir.jost-world.com/agm> and exercise your voting rights or authorize the voting rights proxy holders designated by the Company to exercise your voting rights in accordance with your instructions.

Important information:

Please note that only shareholders entitled to participate and vote who are properly registered are entitled to cast their votes by electronic postal vote or to issue electronic and written power of attorney to the Company's voting rights proxy holders and to issue instructions for exercising their voting right to the voting rights proxy holders designated by JOST Werke AG. The written issue of power of attorney and instructions to the voting rights proxy holders designated by JOST Werke AG is possible **until May 4, 2022, 12:00 h (CEST)** (receipt by the Company). Therefore please fill in and send this form until the aforesaid date to the Company. The electronic postal vote or the electronic issuing of power of attorney and instructions to the voting rights proxy holders designated by JOST Werke AG is possible via the Company's password-protected Annual General Meeting portal at <http://ir.jost-world.com/agm> even on the day of the Annual General Meeting up until the opportunity to exercise the voting rights is formally ended by the chairman of the meeting.

If divergent explanations are received on different channels and it is not clear which one was last submitted, they will be considered in the following order: 1. by Annual General Meeting portal, 2. by e-mail, 3. by regular mail.

If instructions are not properly filled out or not clearly given, the Company's voting rights proxy holders, depending on the voting procedure, will either abstain or not participate in the voting for the respective agenda items. You cannot instruct the voting rights proxy holders of JOST Werke AG to raise an objection, file a motion or ask questions.

Information on data protection can be found in the invitation published on March 25, 2022. They are also available on the Internet at <http://ir.jost-world.com/agm>.

If you have any questions about the proxies, please call our

Annual General Meeting hotline

between 9:00 and 17:00, Mondays to Fridays (except public holidays in Germany) at

+49 (0)89 210 27 220