



POSTAL VOTE RESP. PROXY TO THE COMPANY PROXIES

for the (virtual) Annual General Meeting of JOST Werke AG on May 6, 2021

We would ask you to fill in this form and send it, if possible **indicating your Confirmation of registration number**, directly to the following address by May 5, 2021, 12:00 h (CEST) (time of receipt by the Company is decisive). Alternatively, you can exercise your voting rights or authorize the proxies appointed by the Company to exercise your voting rights according to your instructions electronically, i.e. via the Company's password-protected Annual General Meeting portal at <http://ir.jost-world.com/agm>, even on the day of the Annual General Meeting up until the opportunity to exercise the voting rights is formally ended by the chairman of the meeting following the answering of questions.

JOST Werke AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Germany
E-Mail: inhaberaktien@linkmarketservices.de

Postal vote or proxy to the proxies of the JOST Werke AG

(please complete and mark appropriate box)

Authorising person's first name _____ Authorising person's surname _____

Confirmation of registration number _____ (if possible) Number of shares _____

I/We exercise my/our voting rights to the above Annual General Meeting by **postal vote** as listed below:

I/We authorise **the Company proxies designated by JOST Werke AG**, Mr. Björn Michel and Mr. Markus Laue, employees of Link Market Services GmbH, business address Munich, Germany, each of them individually with the right to delegate authorisation, to represent me/us with regard to the above-mentioned Annual General Meeting and to exercise my/our voting right(s) or have such voting right(s) exercised in accordance with the following instructions:

Postal vote resp. voting instructions to the Company proxies

Proposed resolutions as published in the German Federal Gazette (*Bundesanzeiger*)

Item on the agenda	Yes	No	Abstention
2. Resolution on the appropriation of the net retained profits for the 2020 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the formal approval of the actions of the members of the Management Board for the 2020 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the formal approval of the actions of the members of the Supervisory Board for the 2020 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the approval of the remuneration system for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the compensation for the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Election of the auditor for the 2021 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place _____ Date _____ Signature(s) or other declaration due to sec. 126b BGB _____



INFORMATION ON POSTAL VOTE RESP. AUTHORISING THE COMPANY PROXIES OF JOST WERKE AG

In addition to the possibility of exercising your voting right(s) by postal vote, you can authorize the proxies designated by JOST Werke AG, Mr. Björn Michel and Mr. Markus Laue, employees of Link Market Services GmbH, business address Munich, Germany, who can each vote on your behalf on their own and are bound by your instructions. The Company proxies are entitled to vote on your behalf only if you have given them specific instructions regarding the individual motions proposed for the items on the agenda. The Company proxies must follow your instructions when voting on the motions proposed as announced in the agenda.

You have the following possibilities for casting your vote per postal vote or authorizing and instructing the above-mentioned Company proxies using the form "Postal vote resp. proxy to the Company proxies".

Written exercise of voting rights (written postal vote) resp. written issue of power of attorney and instructions to the Company proxies designated by JOST Werke AG

Please use the form "Postal vote resp. proxy to the Company proxies". With this form, you cast your postal vote in written form or authorize the above-mentioned Company proxies designated by JOST Werke AG in written form and instruct them how your voting rights on the resolutions proposed are to be exercised.

Then send (by post or by e-mail) your form "Postal vote resp. proxy to the Company proxies", if possible **indicating your Confirmation of registration number**, directly to the following address:

By regular mail:

JOST Werke AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Germany

Or by e-mail to:

inhaberaktien@linkmarketservices.de

Electronic exercising of voting rights (electronic postal vote) or electronic issuing of power of attorney and instructions to the Company proxies designated by JOST Werke AG

You can also exercise your voting rights electronically (electronic postal vote), i.e. via the password-protected Annual General Meeting portal of the Company at the Internet address <http://ir.jost-world.com/agm>. In this way, the electronic issuing of power of attorney and instructions to the Company proxies designated by JOST Werke AG is possible. To do so, you must log in with your personal access data in the password-protected Annual General Meeting portal of the company at the Internet address <http://ir.jost-world.com/agm> and exercise your voting rights or authorize the Company proxies designated by the Company to exercise your voting rights in accordance with your instructions.

Important information:

Please note that only shareholders entitled to participate and vote who are properly registered are entitled to cast their votes by (electronic and written) postal vote or to issue power of attorney (electronic and written) to the Company proxies and to issue instructions for exercising their voting right to the Company proxies designated by JOST Werke AG. The written postal vote or the written issue of power of attorney and instructions to the Company proxies designated by JOST Werke AG is possible **until May 5, 2021, 12:00 h (CEST)** (receipt by the Company). Therefore please fill in and send this form until the aforesaid date to the Company. The electronic postal vote or the electronic issuing of power of attorney and instructions to the Company proxies designated by JOST Werke AG is possible via the Company's password-protected Annual General Meeting portal at <http://ir.jost-world.com/agm> even on the day of the Annual General Meeting up until the opportunity to exercise the voting rights is formally ended by the chairman of the meeting.

If divergent explanations are received on different channels and it is not clear which one was last submitted, they will be considered in the following order: 1. by Annual General Meeting portal, 2. by e-mail, 3. by regular mail.

Improperly received or inconclusive postal votes are counted as invalid for the respective agenda items. If instructions are not properly filled out or not clearly given, the Company proxies, depending on the voting procedure, will either abstain or not participate in the voting for the respective agenda items. You cannot instruct the Company proxies to raise an objection, file a motion or ask questions.

Information on data protection can be found in the invitation published on March 26, 2021. They are also available on the Internet at <http://ir.jost-world.com/agm>.

If you have any questions about the proxies, please call our
Annual General Meeting hotline
between 9:00 and 17:00, Mondays to Fridays (except public holidays in Germany) at
+49 (0)89 210 27 220